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Overview

Resilience Skills - TNA

Training Needs Analysis / Skills Scan

23 June 2021

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Reporting Sections Selected

23rd June 2021

Respondents & Measurements

- Report Criteria
- Measurements
- Rating System

This section describes how many people completed the questionnaire, the evaluation areas used and the number of questions asked within each area. It also covers the rating system that was used.

Spider Diagram

At a glance you can easily compare the average scores for each of the evaluation areas. It also provides an overall average for all of the areas combined, the percentage of participants who completed the questionnaire and the differences in scores between self-assessor and responders.

Summary

This highlights the average rolled up scores for each evaluation area shows the differences between self-assessor scores and their responders in a bar chart.

Breakdown

Here you can drill down into specific questions asked throughout the questionnaire and see the quantitative scores and any comments relating to each of them.

Feedback / Comments

This shows only those questions that required comments from the responders. They are all placed together in this area. These would have also been covered in the "Breakdown" section but have been grouped so you can see all the qualitative feedback, comments and inputs together.

Highs & Lows

This area lists the 5 highest scoring questions and the 5 lowest scoring questions from the campaign so that you can easily identify those that are scoring well, and those which may need improvement.

Respondents & Measurements

23rd June 2021

Report Criteria

This report has been generated using data returned from the following:

10
Self assessor

Measurements

The total number of questions/statements asked was 15

The following are the evaluation areas used and the number of questions/statements in each:

3
Dealing With Problems

3
Reactions

3
Anxiety

3
Communication

3
Work Demands

Rating System

Below is the ratings system that was used. Scores ranged from 0 to 10, 10 being the highest score.

Ratings key:

0 = Not confident at all

10 = Really confident

Spider Diagram

23rd June 2021

This chart rolls up all of the answers within each area to give an overall average.

Participant

100%
Completed

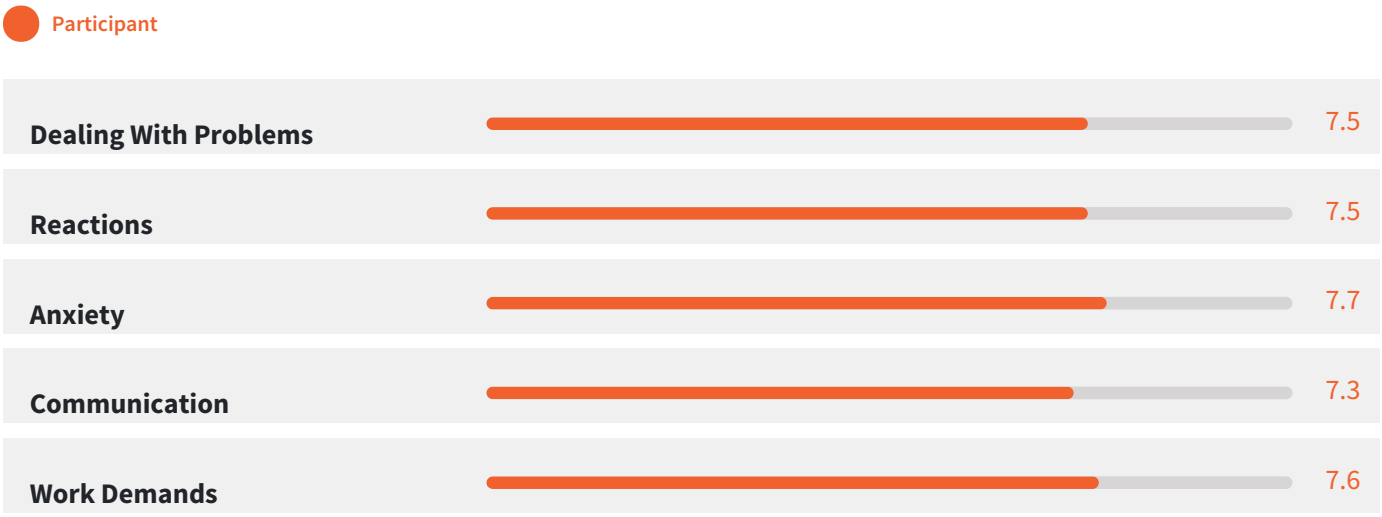
7.5
Avg Overall Score

Participants

Summary

23rd June 2021

This summary shows the average rolled up scores for that particular area for all of the questions/statements combined.



Breakdown

23rd June 2021

Area	Participant
Dealing With Problems	7.47
Reactions	7.47
Anxiety	7.70
Communication	7.30
Work Demands	7.60

Breakdown

23rd June 2021

This section provides you with a breakdown of the results for each question/statement

0 = question not answer ***0 = question was answered***

1 - Dealing With Problems

Participant 7.5

1.1 - In a difficult spot, I turn at once to what can be done to put things right.

Participant 7.5

1.2 - I am calm in a crisis.

Participant 7.3

1.3 - I'm good at finding solutions to problems.

Participant 7.6

Breakdown

23rd June 2021

2 - Reactions

Participant 7.5

2.1 - I try to control events rather than being a victim of circumstances.

Participant 7.4

2.2 - I influence where I can, rather than worrying about what I can't influence.

Participant 7.2

2.3 - I generally manage to keep things in perspective.

Participant 7.8

Breakdown

23rd June 2021

3 - Anxiety

Participant 7.7

3.1 - I wouldn't describe myself as an anxious person.

Participant 7.7

3.2 - I manage my stress levels well.

Participant 7.3

3.3 - I feel confident and secure in my position.

Participant 8.1

Breakdown

23rd June 2021

4 - Communication

Participant

7.3

4.1 - I don't take criticism personally.

Participant

7.5

4.2 - I don't tend to avoid conflict.

Participant

6.9

4.3 - I don't give in to others easily and can say NO

Participant

7.5

Breakdown

23rd June 2021

5 - Work Demands

Participant 7.6

5.1 - I feel on top of my workload

Participant 8.0

5.2 - I have systems in place to manage my workload

Participant 8.1

5.3 - I push back with my boss if I feel overwhelmed

Participant 6.7

Feedback / Comments

23rd June 2021

N/A

Highs & Lows

23rd June 2021

High

Below are the 5 highest scoring questions/statements. Average scores are calculated to include the self-assessor and participants.

I feel confident and secure in my position. — Avg Overall Score: 8.10

Anxiety

Participant 8.1

I have systems in place to manage my workload — Avg Overall Score: 8.10

Work Demands

Participant 8.1

I feel on top of my workload — Avg Overall Score: 8.00

Work Demands

Participant 8.0

I generally manage to keep things in perspective. — Avg Overall Score: 7.80

Reactions

Participant 7.8

I wouldn't describe myself as an anxious person. — Avg Overall Score: 7.70

Anxiety

Participant 7.7

Highs & Lows

23rd June 2021

Low

Below are the 5 lowest scoring questions/statements. Average scores are calculated to include the self-assessor and participants.

I push back with my boss if I feel overwhelmed — Avg Overall Score: 6.70

Work Demands

Participant 6.7

I don't tend to avoid conflict. — Avg Overall Score: 6.90

Communication

Participant 6.9

I influence where I can, rather than worrying about what I can't influence. — Avg Overall Score: 7.20

Reactions

Participant 7.2

I am calm in a crisis. — Avg Overall Score: 7.30

Dealing With Problems

Participant 7.3

I manage my stress levels well. — Avg Overall Score: 7.30

Anxiety

Participant 7.3